## Diversity and inclusion

**Diversity –** What each of us brings to Agnico Eagle.

Inclusion - How Agnico Eagle will support our individuality and uniqueness in a collaborative environment.









Acknowledgement of country • Paid leave for primary and secondary carers • Developing a culture of diversity and inclusion • A gender-inclusive culture



At Fosterville Gold Mine we are building a culture that welcomes opportunities, accessibility and representation for all.

Our vision is to create an environment that respects everyone's dignity, ideas, and beliefs, thereby ensuring equity and diversity in employment.



Accessible buildings • Supporting the community • A quiet space used as parent room, prayer or meditation space • Flexible work arrangements





