



AGNICO EAGLE

FOSTERVILLE GOLD MINE ENVIRONMENT REVIEW COMMITTEE

OBSERVERS CONDITIONS AND GROUND RULES

The role of the independent chairperson is to ensure that any observers do not impair the operation or effectiveness of the Fosterville Gold Mine ERC.

To facilitate this observers must:

- Not speak unless invited to do so by the ERC chairperson. If and/or when deemed appropriate, the chairperson may invite an observer to comment.
- Not communicate with sitting ERC members during the meeting.
- Not interject or otherwise interrupt the meeting.
- Not record or publish any aspect of the ERC meeting.
- Adhere to the Fosterville Gold Mine ERC Terms of Reference.

Observers who do not adhere to the above rules may be asked by the chair to leave the meeting and the meeting will not proceed further until they do so.