

# Community



The purpose of the Community Pillar is to support communities to build upon their capacity in people, place and buildings. The local issues Fosterville Gold Mine are seeking to address under its Social Responsibility Pillar Community include:

- Regional and rural community's lack of infrastructure
- Lack of leadership
- Reduction in community participation
- Lack of community networks
- Lack of belonging
- Lack of events to bring people together
- Reducing and/or disjointed populations

## GOAL

- To create or enable community action in response to community challenges.
- To create or strengthen community groups capacity to hold local events.
- To improve the quantity and quality of infrastructure and resources in rural regions.
- To create new relationships within the communities in our region.
- To create new relationships between Fosterville Gold Mine and communities.

## INDICATOR OF SUCCESS

- Evidence of contribution and action are aligned and people are working together for collective impact.
- Evidence of increased collective action or contribution within community.
- The number of and nature of community lead events are increasing or maintained.
- Feedback from community demonstrating improvement in infrastructure.
- Evidence of community needs and demands are being met.
- Relationships are built and maintained.
- Evidence that community members act collectively.
- Community recognises Fosterville Gold Mine's contribution.
- Employee recognition of and/or connection to community projects.

## CRITERIA

- Participation
- Togetherness
- Resilience
- Adopt and evolving to change
- Self determination
- Belonging
- Community leading community
- Community links