

Education



The purpose of the Education Pillar is to improve education & training pathways to generate future opportunities. The local issues Fosterville Gold Mine are seeking to address under its Social Responsibility Pillar Education include:

- Barriers to ‘further education’ – financial and spatial
- Skill shortages within the mining industry STEAM fields and trades
- Lack of awareness of mining as a future career option
- Lack of STEAM and literacy skills in general
- Preparing for the future of work
- Lack of teachers, especially kindergarten teachers

GOAL

- To create understanding or reasons to improve education and training pathways.
- To support programs that improves STEAM and/or literacy skills.
- To improve the quantity and quality of teachers in regional areas.
- To improve awareness of careers within mining industry.
- To support programs that improves students’ retention rates in lower socio-economic groups.

INDICATOR OF SUCCESS

- Communities and or individuals are identifying, leading or supporting others access education opportunities.
- Participation in education or training has increased from before the initiative took place.
- The number of people engaged in literacy and/or STEAM studies increases or is maintained.
- Increase or maintain number of STEAM programs in the region.
- Evidence of educational needs and demands of rural communities are being met.
- Feedback from community that quality and quantity of teachers has increased.
- Feedback or evidence that awareness around opportunities in the mining industry is increasing.
- Evidence that retention rates are higher than before the program began.

CRITERIA

- Accessible
- Opportunity
- Remove barriers
- Skill shortages
- Linked to STEAM
- Linked to literacy