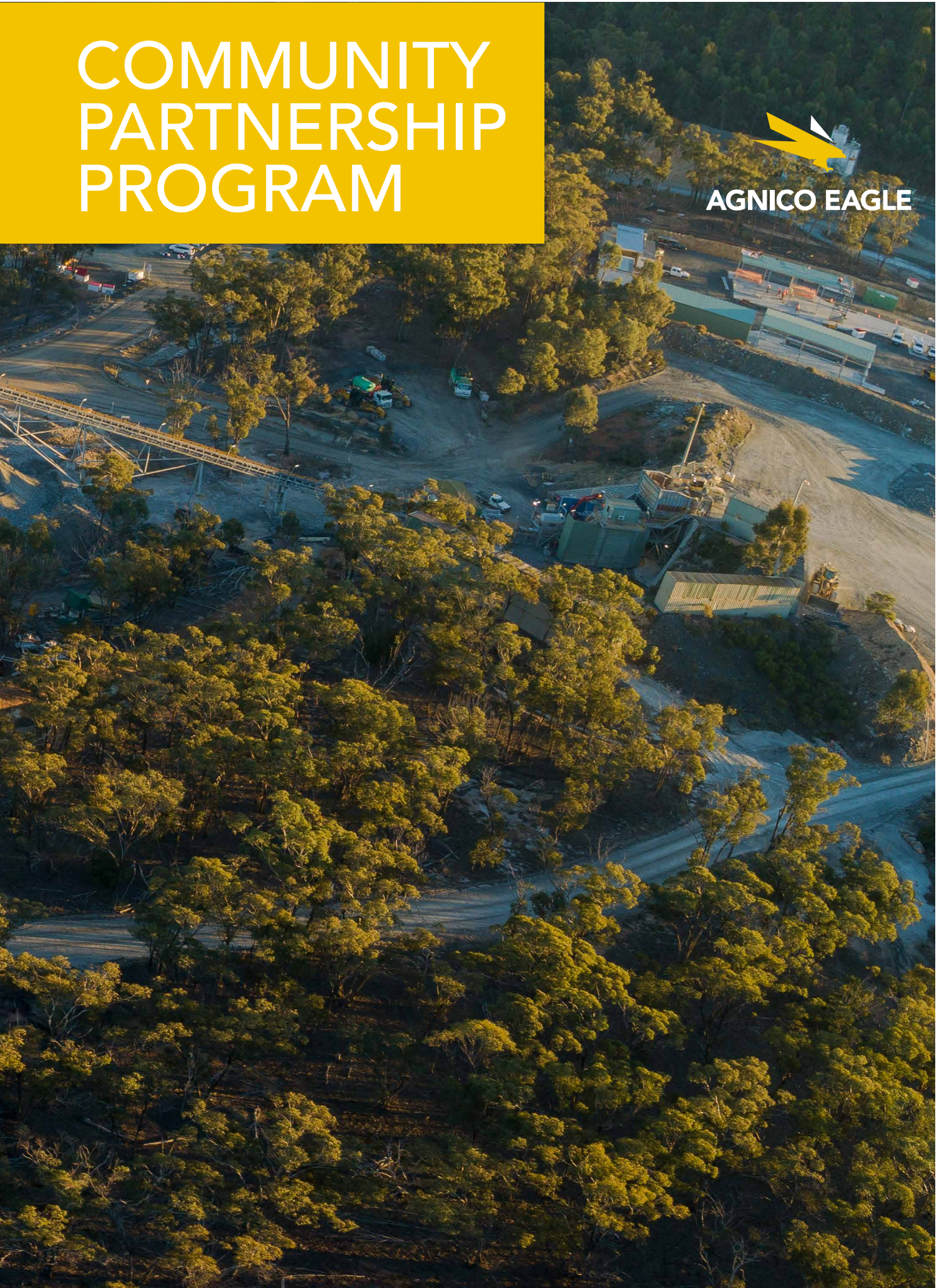


COMMUNITY PARTNERSHIP PROGRAM


AGNICO EAGLE



COMMUNITY PARTNERSHIP PROGRAM

The Agnico Eagle Mines Limited (AEM) Community Partnership Program positively impacts the communities it works with across multiple areas including, social, economic, community, education and health. The Community Partnerships build upon and develop the capacity of partner organisations, that embeds a lasting, positive legacy for these communities.

Agnico Eagle

Agnico Eagle, which was founded in 1957, is a senior Canadian gold mining company, producing precious metals from operations in Canada, Finland, Mexico and Australia. Most importantly, Agnico Eagle is a mature, long-term, industry leader that is recognised globally because of its leading environmental, social and governance practices.

Agnico Eagle is the third largest gold producer in the world.

Agnico Eagle is committed to operating high-quality, low-risk, sustainable mines that are not only great places to work, but also committed to being genuine supporters of the communities in which we operate.

THE COMMUNITY PARTNERSHIPS

Celebrate the 30 Community Partnerships recently formed to deliver impact for the five pillars of social responsibility.



01 Social

Improve access to health and wellbeing services, while enhancing social relationships and diversity.



02 Sustainability

Support the restoration and improvement of our local cultural heritage, environment and biodiversity, and promote responsible custodianship of the landscape.



03 Community

Support communities to build upon their capacity in people, place and buildings.



04 Education

Improve education and training pathways to generate future opportunities.



05 Economic Development

Enhance capacity of our region to grow business, employment and innovation for long-term prosperity.

At Agnico Eagle we are committed to the communities in which we operate. Partnerships are a two way relationship and it is important to us to celebrate and measure the positive impact we create with our partners against our pillars of social, sustainability, community, education and economic benefits.

Ion Hann, Vice President Australian Operations



AGNICO EAGLE



MEET OUR SOCIAL PILLAR PARTNERS

Bendigo Baptist Community Care Inc (MADCOW)

MADCOW Homeless Hub, homelessness can affect anyone at any time in their life.

MADCOW works mostly with those suffering long term homelessness and sleeping rough in the Bendigo area. By creating a support hub and building community partnerships, Madcow can provide a host of wraparound services to support them.

“The generosity shown by Agnico Eagle has ensured our existing building can be upgraded to provide a welcoming space for our guests that is safe, fit for purpose, and will enhance service delivery.”

Matt Parkinson, Director, MADCOW (Make A Difference Change Our World)



MADCOW



RIGHTEOUS PUPS

Righteous Pups, Wellness Warrior’s Program, the Wellness Warrior’s Program catches young people in Central Victoria who are deemed to be at significant educational and psychological risk and helps them to rebuild essential concepts such as sense of self, self-worth, the value of education and participation in community.

The project supports up to 60 young people each year in mentoring relationships and canine centred activities, in conjunction with secondary schools in the City of Greater Bendigo Region, Castlemaine and Kyneton.

“The Wellness Warriors program plays a crucial role in promoting the mental health and well-being of young people. We are extremely grateful to Agnico Eagle Community Partnership Program for recognizing the importance of this critical stage of care and the potential to save and change lives. Without their support, this program would not be able to continue in this region. Agnico’s community participation is worth their weight in gold!.”

Joanne Baker, Managing Director



MEET OUR SOCIAL PILLAR PARTNERS CONTINUED

Haven Home Safe, shared Futures Program where every \$1 invested, \$12 of social and economic value is created for young people who have been homeless or at risk of being homeless.

"The Community Partnership Program has extended and enhanced our intensive support for young people online, despite the challenges of COVID19."

Trudi Ray, Deputy CEO, Haven Home Safe

Impact Recovery, Impact Community Program., our core mission as a long-term community partner, addiction recovery service with accommodation located in Bendigo remains the same and would not operate without the significant investment of Agnico Eagle.

Agnico's generosity has assisted in our participants forming Impact Community, a new program activity to help others in our wider community. A place to provide meals for other community groups and to respond to families doing things tough in the current time, whilst our participants learn new skills.

"Thank you for creating a safe place for change and hope for men and women 18+ following our peer-to-peer supported approach of recovery to arise. Accommodation for our participants who are starting their recovery journey from a life affected by homelessness, mental health, family violence, alcohol, and other drug addictions is a community game changer."

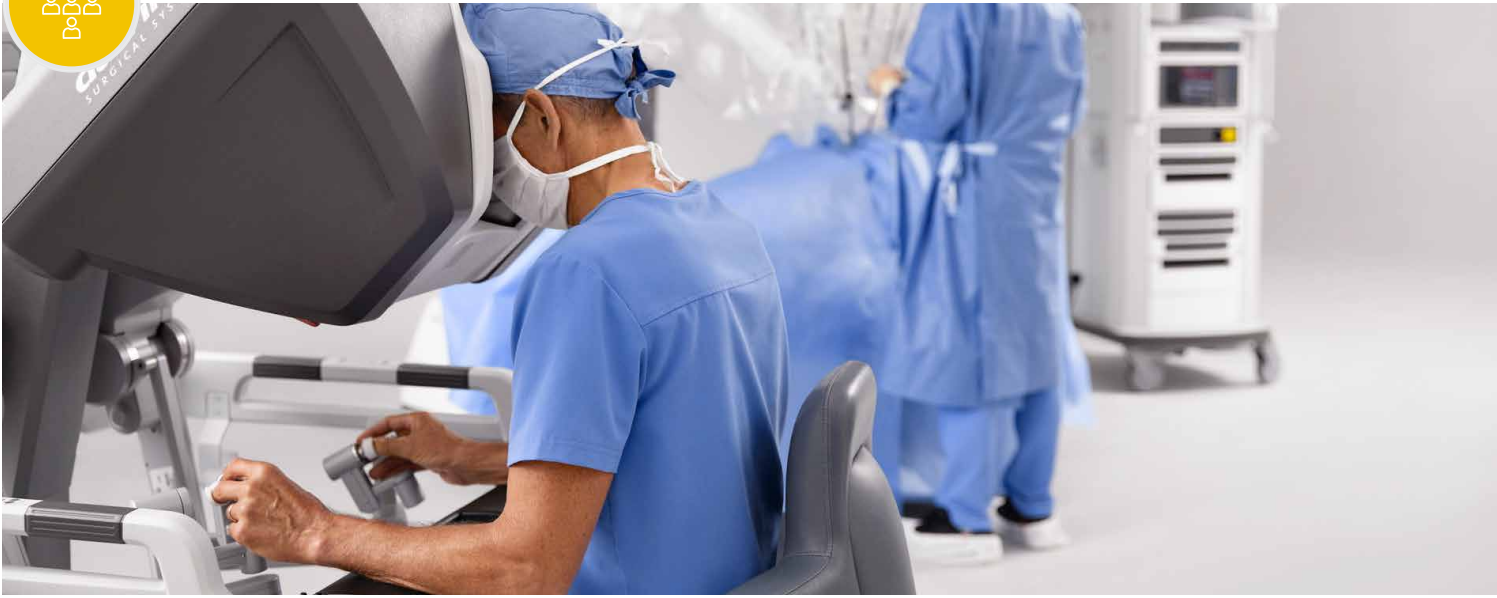
Toni West, Chief Executive Officer

St John of God, da Vinci Xi Robot, the da Vinci Xi is a breakthrough in surgical technology that will enable high-precision cancer surgery for patients in Bendigo and the region without the need to travel to Melbourne.

"This substantial and generous donation is a game changer for the da Vinci Xi project. St John of God Health Care is revolutionising patient outcomes through access to the latest equipment. Having the right technology is not just about keeping up with the times, it's about redefining health care by staying at the forefront of innovation and improving our community's care."

Michael Hogan, Chief Executive Officer, SJOG Bendigo





headspace Bendigo, assist young people with transport costs and workwear in order to commence and maintain employment.

"With the funding, I paid off the majority of the bill for my car repair, something that I was stressed about financially for a while. I now know that I have reliable transport to get to work." Young person participating in the headspace program.

"Over the past 18 months headspace Bendigo never ceased providing support to young people and their families in our region – something we couldn't have achieved without the partnership."

Lindsay Rose, Manager, headspace Bendigo



Bendigo Health, Gobbé Wellness Centre, the home of Bendigo Health's Cancer Wellness Program, supporting patients dealing with the challenges of cancer to participate in wellness therapies.

"Since its establishment in 2021, we have significantly increased the services available through our Cancer Wellness Program at the Gobbé Wellness Centre, with over 2000 appointments provided annually for local cancer patients to undertake complementary therapies such as yoga, oncology massage, reflexology and counselling. To meet increasing demand, we intend to expand the program. Without the generosity of Agnico Eagle this program would not otherwise be available to local cancer patients."

Eileen Hannagan, CEO Bendigo Health



Shannon's Bridge, Shannon's Bridge is a volunteer driven charity that connects patients and families with supports at end of life.

"The support of Agnico Eagle has been vital in ensuring we can get equipment out to families in need, 365 days of the year. We see the impact of their support in having 98% of people we see remaining at home for their final days."

Jeremy McKnight, General Manager and Founder



MEET OUR SUSTAINABILITY PILLAR PARTNERS

Strathfieldsaye & Districts Community Enterprise Ltd
Axe Creek Protection Project, this project aims to restore the Axe Creek from Strathfieldsaye to where it meets the Campaspe River at Axedale through weed control, revegetation, native fish restocking and fencing to exclude stock.

Greater Bendigo City Council, Bendigo Climate Collaboration, this collaboration builds programs for businesses and homes to reduce emissions, creating a zero emissions roadmap for Greater Bendigo and bringing the region together to plan for zero emissions.

“So far we have engaged with over 1000 people in Greater Bendigo on creating a climate friendly city. The early support from Agnico Eagle was critical in bringing together organisations across Bendigo to collaborate on building the roadmap to a climate friendly Greater Bendigo.”

Ian McBurney, Coordinator Greater Bendigo Climate Collaboration

North Central Catchment Management Authority
Regional Carbon Exchange, the concept, which is now at pilot stage, is leveraging the carbon offset requirements of our partners to support the restoration of local habitat on private land. The pilot aims to address biodiversity loss, restore native habitats, and contribute to the fight against climate change.





North Central Catchment Management Authority, the program has been able to link 100 schools to local waterways across four CMA regions. "The funding enables participating CMAs to engage a facilitator to support school staff and students to understand, appreciate and care for their local waterway and catchment through engaging, cross-curricular, citizen-science activities. Funding has enabled this highly-valued and long-standing program to continue from 2022-2024."

Nicole Howie , Statewide River Detectives Coordinator

Balak Kalik Manya Walking Track, Balak Kalik Manya (Walking Together) is a collaborative program lead by Dja Dja Wurrung Enterprises (DJANDAK) which combines traditional Djaara knowledge and practices with modern science to provide accessible, engaging and healthy natural spaces for people to connect with Country.

Camp Getaway Axedale, has upgraded their accommodation and recreation facilities for the community and visitors.





MEET OUR COMMUNITY PILLAR PARTNERS

Lifestyle Solutions Pty Ltd (Bindi Enterprises), Bindi's Digital Arts Program (DAP) is a supported environment where artists with disability can learn the basics of digital artmaking or expand upon existing skillsets. The DAP supports the professional development of digital artists with disability and is the first program of its kind in the Central Desert.

DAP seeks to generate creative opportunities for their artists. Providing opportunities to submit work into prizes, have work in exhibitions, and to sell items through the about-to-launch DAP shop. Each of these endeavors is supported by the generous support of Agnico Eagle Community Partnership Program.

headspace Bendigo, renovation and fit out of a dedicated mental health student placement hub. The Bendigo service will allow for up to six extra student clinicians to undertake placements at any one time.

"This student placement hub will help us alleviate the mental health crisis being felt across the region. It will lead to increased staff space and more student placements, which will improve access to mental health services for young people and their families seeking support."

Lindsay Rose, Manager, headspace Bendigo





Bendigo Foodshare, relocation to a new fitted-out warehouse, enabling 300 volunteers to rescue and source more food, and deliver it to those in need. *"We will be able to prevent more food from going to landfill and reduce the number of people going hungry."*

Cathie Steele, Chair, Board of Bendigo Foodshare

Centre for Non Violence, The Digital Therapeutic Project, the Digital Therapeutic Project provided opportunities for us to co-design a new digital platform 'You Tomorrow' App. The App provided opportunities for codesigning content together and finding out what participants wanted to increase support, connection and accessibility. Developments included pre group and weekly video introductions that group participants were able to access prior to and after group sessions, new resources and tailoring information for regional access and diverse cohorts.

"This project and partnership supported CNV with implementing a new innovation within programs and services to improve the lives of victim/survivors of family violence and support recovery."

Robyn Trainer, Head of Strategy & Impact





MEET OUR COMMUNITY PILLAR PARTNERS CONTINUED

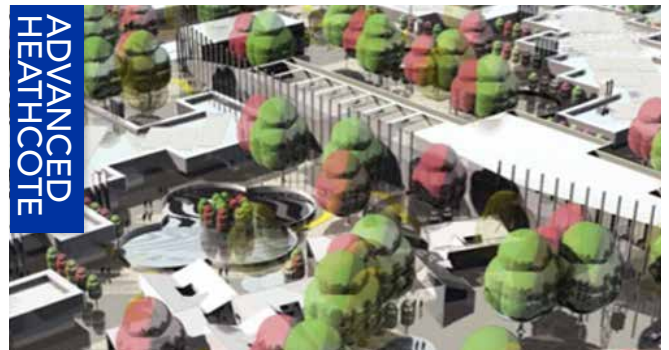
Advance Heathcote, Dementia Village, moving the project into attracting investment. *“Gaining the support of Agnico Eagle for our project to establish a regional, state of the art, compassionate care dementia village was so beneficial on a number of levels.”*

Stephen Trompp, Chair, Dementia Village Project Volunteer Committee

Anglicare, Keep In Touch Van, the KiT project delivers youth mental health promotion to young people aged 12 – 25 years across the Loddon Campaspe area. The KiT project aims to breakdown the stigma around mental health in regional communities.

“Since 2021 the KiT Project has attended 120+ events across the region engaging more than 20,000 young people in conversations to improve their mental health, develop grounding techniques and provided information on support available in the local area, as well as online. The KiT project has also created career pathways for young people who are employed as KiT Youth Champions. These roles have created an entry level opportunity to build professional skills/experience and establish key networks which have led many of our Youth Champions to future employment.”

Tim McCormick, Program Manager Youth & Community Services





Boys to the Bush, MENtoring Program, Boys to the Bush is a Community-based Charity that focuses on preventative and early intervention strategies for 'disengaged' young males. It has a proven history of being able to engage with and improve outcomes, for our communities' most vulnerable youth offering a range of programs including MENtoring, School Programs and Camps.

Boys to the Bush was established in Bendigo in Term 1 2024, with Agnico Eagle the first major supporter quickly jumping on board to support school programs.

"Agnico Eagle are pivotal to the success of the Boys to the Bush establishing their programs within the Bendigo community. To partner with such a community partnership program has given us a real platform to make impactful positive change for boys in our programs."

Matthew Seiter, Community Partnerships Manager

Golden Square Pool, Golden Square Pool Inc is a seasonal, voluntary run, multi-award-winning community swimming pool in Bendigo which was saved from closure in 2013, 2018 and, 2020 through a strong and determined community campaign. Now, the organisation has ongoing operational management of the facility. Over the past 12-seasons, the facility has welcomed nearly 200,000 people through the gates.

95 volunteers aged 5-85 give of their time to provide a safe, inclusive and vibrant community hub for Golden Square and Bendigo, featuring live events, community programs, multicultural swimming programs, a community garden, volunteering program and more.

"Agnico Eagle's support to upgrade essential operating equipment, including our chemical shed and power, ensures long-term viability and sustainability of the asset for generations to come."

Sam Kane, President & General Manager





MEET OUR EDUCATION PILLAR PARTNERS

Loddon Campaspe Multicultural Services, Starting Work Program

Loddon Campaspe Multicultural Services developed and delivered several programs aimed at supporting multicultural community members into sustainable employment and further education. This included the “Starting work in childcare taster course” and the multi-award-winning “Starting Work in Australia – Karen Engineering studies” course. “These programs allowed LCMS to support more than 40 multicultural community members to complete training and find employment, including 8 participants to complete their welding apprenticeships.”

Robyn Matthews, Team Leader – Education & Employment



Red Dust Role Models, Community as Family, Red Dust Role Models works together with more than 15 remote communities of the Northern Territory to support over 10,100 young people and their families to improve their sense of identity, pride and aspirations.

“Our partnership with Agnico Eagle’s Community Partnership Program supports a unique ‘Community-as-family’ model of health and well-being programs that provide remote First Nations communities with opportunities for meaningful, on-Country employment to support their aspirations.”

Roberto Pietrobon, Director – Partnerships and Philanthropy



Bendigo Tech School, Girls in STEAM Project, provides 30 young women the skills and experience to convert a 4WD to electric operation. *"I actually would like to be a mechanic or engineer and think this is a really good experience to get into that."*

Neve Lawler, Year 7 student

North Central LLEN, Youth Pathways Facilitators - are addressing the challenges faced by young people transitioning from school to employment. *"The partnership is supporting us to achieve our vision of creating opportunities for children and young people to thrive in education, work and life."*

Jane Hosking, Executive Officer, North Central LLEN

Arena Theatre, Country and Belonging, Country and Belonging is a First Nations-designed and led program that aims to deepen children's connection to Country and develop understanding of First Peoples cultures through immersive artistic experiences. Over multi-week residencies, students participate in creative workshops exploring various traditional and contemporary art forms, including First Nations visual arts, weaving, writing, video, and digital arts.

These young students create personal Acknowledgements of Country and a suite of artworks, culminating in a school-wide exhibition that engages the broader community.

Debra Allanson, Chief Executive Officer



BENDIGO TECH SCHOOL



NORTH CENTRAL LLEN



ARENA THEATRE



MEET OUR ECONOMIC PILLAR PARTNERS

NETschool, Create It Program, helped 70 learners develop their creative talents, build employability and technical skills, nurture public performance, and ultimately rekindle academic capabilities. *“Brilliant, I get to think and solve problems while being creative!”*

Bliss, student participating in Create It Program.

Red Energy Arena & Bendigo Braves, “Agnico Eagle Be Brave Reading Program”, an initiative that promotes literacy and positive relationships among children in the Bendigo community.

“This incredible community reading program is designed to foster a love for reading and learning among children, using the Bendigo Braves’ values of teamwork, inclusivity, and connection as guiding principles. We appreciate Agnico Eagle supporting a wonderful program that gives back to the community and inspires school children to develop and maintain a love of literacy. We wouldn’t be able to deliver this program without Agnico Eagle’s support.”

Ben Harvey, Commercial Partnerships & Community Manager, Red Energy Arena

BE.Bendigo, Impactful Leader & Mentor Program, the Program exposes approximately 40 business stakeholders each year to local professional development programs that would not otherwise be accessible or affordable to them.

“Building capability through programs such as these, make for a stronger and more sustainable local workforce across Greater Bendigo.”

Rob Herbert, Chief Executive Officer



MEET OUR TEAM



**JOHN
LANDMARK**

We all know it takes a village to raise a child; and in many parts of remote Australia it takes a mine to help establish and sustain a community. Here in Victoria living and working around the thriving city of Bendigo it is our privilege to be able to have such a positive impact on so many aspects of the community. I think it's one of the highlights of my job being able to be so involved in activities that bring Agnico Eagle into the lives of others.

John Landmark, Vice President, Corporate Affairs Australia



**ION
HANN**

The joy-elation and heartfelt appreciation on the faces and from the hearts of the recipient partners is food for my Soul. The reward is in the giving.

Ion Hann, Vice President, Australia Operations



**TIM
BIRTHISEL**

It's been an honour and privilege to work with and support the Agnico Eagle Community Partnership Program over the past four years. During this time I've met many wonderful community leaders and organisations. The significant funding distributed has made a real difference to the lives of the people within our community.

Tim Birthisel, Community Consultant



**FELICIA
BINKS**

It is very rewarding to be able to work with the amazing people and organisations that we support through the Community Partnership Program. They all provide a wonderful contribution to our community, and it makes me very proud to work for a Company, such as Angico Eagle, that provides this much needed support for our community.

Felicia Binks, Director Environment and Sustainability Australia




**TRUDI
JACKSON**


Being part of the CPP has afforded me the opportunity to connect with so many incredible people, doing so many incredible things for our community. It is an absolute privilege to be able to support their work through the CPP, and to work for an organisation with the vision and commitment to establish this program.

Trudi Jackson, Senior Community Advisor



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